



love

generous

joy

caring

gratitude

2015 ANNUAL REPORT



resilient

growth

safe

competent

success

trust

hope

Dear **Friends,**

How does **Positive Education Program** transform young lives that have been defined by trauma and failure so that words like

joy and **success** can be used to tell their stories?

We begin with unconditional **positive** regard for children, maintaining this perspective during even the most troubled and explosive moments, knowing that the children who need **love** the most ask for it in the most unloving ways.

As a matter of philosophy, our first contact with **parents** is designed to share something positive about their **children**, and this spirit of celebrating all that is good becomes the foundation for all dialogue.

These actions build **trust** and help children feel **safe**, resulting in fewer outbursts and greater self-control.

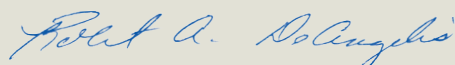
We address the isolation our children and families feel, helping them build and experience **community**.

Every day, PEP **professionals** adhere to these practices, passing our **resilient** spirit on to our children and their **families**.

A powerful result of this work is that 86% of PEP parents report feeling renewed **hope** about their child's future.

We are proud of these outcomes and share this annual report with gratitude for our exceptionally **competent** staff and the **generous** support of our **caring** community.

With **gratitude,**



Robert A. DeAngelis
Chair, Board of Directors



Frank A. Fecser, Ph.D.
Chief Executive Officer

Financials

SOURCES OF REVENUE

School District Reimbursements	\$27,142,564
Other Government Funding	
Federal Medicaid Reimbursements	7,369,149
ADAMHS Board of Cuyahoga County	4,910,813
Cuyahoga County Office of Early Childhood	324,558
Federal National School Meals Program	349,343
	12,953,863
Philanthropy	
Private Philanthropy	188,667
United Way of Greater Cleveland	286,538
	475,205
Other	
Fees for Service	74,354
Other Revenue	15,130
Investment Income	29,068
Loss on Disposal of Assets	(1,648)
	116,904
TOTAL SOURCES OF REVENUE	\$40,688,536

USES OF REVENUE

Personnel and Benefits	\$33,736,206
Occupancy and Office/Site Operations	3,752,646
Other Business Expenses	1,124,856
Client Assistance and Services	1,087,939
Professional Fees and Contracted Services	981,094
TOTAL USES OF REVENUE	\$40,682,741

The audit report for the year ended June 30, 2015 is available for inspection at our office.
The audit was completed by Meaden & Moore, Ltd., Independent Auditors.
Please see the Audited Financial Statements for complete financial information.

viability

MISSION

Positive Education Program helps troubled and troubling children learn and grow.

PROGRAMMATIC PHILOSOPHY

At PEP, our work with children and families is grounded in the Principles of Re-EDucation (Re-ED) and The Sanctuary Model. Re-ED, a child and family centered approach to care for children and youth facing mental health challenges, is an open paradigm that accentuates the strengths within each individual. The Sanctuary Model creates a safe, nurturing therapeutic environment that supports children and youth impacted by trauma. It helps them reorganize their self-defeating beliefs and instills hope for the future.

**PUBLIC PARTNERS
AND PHILANTHROPISTS**

collaboration

SCHOOLS

Akron Public Schools
Amherst Exempted Village Schools
Avon Lake City Schools
Avon Local Schools
Bay Village City Schools
Beachwood City Schools
Bedford City Schools
Bellevue City Schools
Berea City Schools
Berkshire Local Schools
Brecksville/Broadview Heights City Schools
Brooklyn City Schools
Brunswick City Schools
Buckeye Local Schools – Medina
Cleveland Heights-University Heights City Schools
Cleveland Metropolitan School District
Cloverleaf Local Schools
Columbia Local Schools
Constellation Schools, LLC
Cuyahoga Heights Local Schools
East Cleveland City Schools
Edison Local Schools
Elyria City Schools
Euclid City Schools
Fairview Park City Schools
Firelands Local School District
Garfield Heights City Schools
Hudson City Schools
Keystone Local Schools
Lakewood City Schools
Lorain City Schools
Educational Service Center of Lorain County
Maple Heights City Schools
Mayfield City Schools
Medina City Schools
Midview Local Schools
New London Local Schools
Nardon Hills City Schools
North Olmsted City Schools
North Ridgeville City Schools
North Royalton City Schools
Norwalk City Schools
Olmsted Falls City Schools
Orange City Schools
Painesville City Local Schools
Parma City Schools
Perkins Local Schools
Richmond Heights Local Schools
Rocky River City Schools
Sandusky City Schools
Shaker Heights City Schools
Sheffield/Sheffield Lake City Schools
South Euclid/Lyndhurst City Schools
Stonebrook Montessori
Stow-Monroe Falls City Schools
Strongsville City Schools
Twinsburg City Schools
Vermilion Local Schools
Warrensville Heights City Schools
Wellington Exempted Village Schools
Western Reserve Local Schools
Westlake City Schools
Wickliffe City Schools

CHILD SERVING SYSTEMS

Alcohol, Drug Addiction and Mental Health Services
Board of Cuyahoga County
Cuyahoga County Board of Developmental Disabilities
Cuyahoga County Division of Children and Family Services
Cuyahoga County Family and Children First Council
Cuyahoga County Juvenile Court
Cuyahoga County Office of Health and Human Services
Cuyahoga County Tapestry System of Care
Educational Service Center of Cuyahoga County
Help Me Grow of Cuyahoga County
Invest in Children, Office of Early Childhood
Lorain County Board of Mental Health
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Ohio Department of Mental Health and Addiction Services
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State Support Team – Region 3
United Way of Greater Cleveland

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95% of **PEP Day Treatment Center** students achieved their individually-determined

growth
targets.

PEP DAY TREATMENT CENTERS provide a specialized school and mental health environment for school-age children, the majority of whom have been identified with an emotional disturbance, autism and/or other complex developmental disabilities. These centers provide a therapeutic environment where there are expectations for normal, healthy behavior, where competence is stressed, and where energy is focused on finding and building strengths that promote positive growth.

Children receiving care through **PEP EARLY CHILDHOOD PLUS** are experiencing significant social, emotional, behavioral and/or developmental challenges that are interfering with their daily living. Utilizing consultation, training and support services, PEP helps the child and the adults in the child's life better manage those challenges so that these children will find success in school and in life.

96% of young children on the verge of expulsion from child care were able to be

successfully

maintained in a child care setting, thanks to support from **PEP Early Childhood Plus.**



98% of the parents of **PEP Connections** clients report that they feel PEP treats them as a full

partner.

PEP CONNECTIONS coordinates services for children and youth who are experiencing serious emotional difficulties and are determined to be at-risk for deeper system involvement and/or returning home or to the community from an out-of-home placement. PEP Connections works with the child and everyone involved in the child's life to create a plan of care aimed at helping the child access community supports and begin on a path to success.

PEP ASSIST is a consulting and training service provided to schools and programs designed to teach best practices for working with at-risk and special needs children. Services are individually tailored to meet the unique needs of each district. Working in collaboration with public schools, PEP Assist staff develops innovative programs and staff development opportunities so that children with severe and challenging behaviors may be served successfully in their school of residence.

97% of students supported by **PEP Assist**

developed

the skills so that they could remain in their home school district.

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216-361-4400

Since 1971, **Positive Education Program** has helped troubled and troubling children learn and grow, providing strength-based special education and mental health services in partnership with families, schools, and communities. Each year PEP positively impacts the lives of 2,500 children and their families through its areas of service: Integrated Special Education & Mental Health, Early Childhood, Autism, Community Support, and Consultation & Training. PEP operates many programs including: **Day Treatment Centers, Early Childhood Plus, Connections and PEP Assist.**

Associated with Educational Service Center of Cuyahoga County
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A United Way Agency